

**NSHM KNOWLEDGE CAMPUS, DURGAPUR-GROUP OF INSTITUTIONS**  
**(COLLEGE CODE – 273)**

Memo No: NKCD/GOI/SC/2023/001

Date: 01.07.2023

**SPECIAL CELL**

NSHM Knowledge Campus, Durgapur-Group of Institutions has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at Workplace (Prevention, Harassment and Redressal) Act 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, the Special Cell has been constituted in NSHM Knowledge Campus, Durgapur-Group of Institutions. The cell will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee of the institute may contact the following:

| Sl.No | Name                   | Category            | Position           | Contact Details |
|-------|------------------------|---------------------|--------------------|-----------------|
| 1     | Dr. Sanchita Sarkar    | Professor           | Presiding Officer  | 9903881288      |
| 2     | Ms. Mousumi Dutta      | Assistant Professor | Faculty Member     | 9903638075      |
| 3     | Ms. Mousumi Mukherjee  | Assistant Professor | Faculty Member     | 9635783312      |
| 4     | Mr. Arghya Chakraborty | Assistant Professor | Faculty Member     | 9732056259      |
| 5     | Dr. Arun Upadhyay      | Professor           | Faculty Member     | 9564995461      |
| 6     | Ms. Rebeca Anis        | Legal Officer       | Non-Faculty Member | 9874453429      |
| 7     | Mr. Sanjeeb Ghatak     | Head, ITES          | Non-Faculty Member | 9933049429      |
| 8     | Mr. Subir Roy          | NGO representative  | External Member    | 8016640463      |

In case of student related grievances, following are the additional members of ICC.

| Sl.No | Name                | Category                        | Position               | Contact Details |
|-------|---------------------|---------------------------------|------------------------|-----------------|
| 1     | Ms. Kuheli Biswas   | 5 <sup>th</sup> Semester, BHHA  | Student Representative | 6289815565      |
| 2     | Ms. Kasturi Mohanta | 5 <sup>th</sup> Semester BBA HM | Student Representative | 8918798533      |
| 3     | Mr. Bivash Singh    | 5 <sup>th</sup> Sem, BCA        | Student Representative | 8944921653      |
| 4     | Ms. Aditi Paul      | MBA                             | Student Representative | 7469935068      |
| 5     | Mr. Deb Kumar Paul  | B.Tech CSE                      | Student Representative | 8167368878      |

**Cecil Antony**  
**Chief Mentor**  
**NSHM Knowledge Campus, Kolkata – Group of Institutions**